Career Pathway Risk Checker

Connected video: 36 Million Jobs Are Disappearing. Is Yours One of Them? | Keyword: PATHWAY

Step 1 - Map your current role

Current role or target role	Work that may change	Why it may change	Human-centered work to lean into	First note
Retail associate	*FAQs, order lookup, basic email or chat responses.*	*These tasks are repetitive, rule-based, and easy to standardize.*	*De-escalation, product judgment, customer trust, team handoffs.*	*Role may not disappear, but daily tasks can shift. Build proof of human-centered value.*

Step 2 - Read the risk and mobility signals

Risk signal to check	What it means	My evidence	Next action
Most tasks follow the same script or checklist.	*Higher exposure to automation or workflow redesign.*	*I answer the same 10 questions most days.*	*Learn the tool that handles those questions and become the person who improves the process.*

Step 3 - Choose your pathway response

Pathway decision	What would make this the right move?	Evidence I need	Action this month
Stay and reinvent	*My role is changing, but I can move toward higher-value tasks.*	*Proof I can use new tools and solve human-centered problems.*	*Map repetitive tasks and ask to pilot one improvement.*

Sources to read next

McKinsey Global Institute - Workforce in Motion: Skills and Pathways to Future Jobs in the United States

This Emerald resource turns source material and Emerald coaching guidance into a practical worksheet. It does not republish the report PDF. Use your own real facts, numbers, and work examples.