FREE RESOURCE / RULES OF WORK

Elections & Your Workplace

Louisiana voter information, workplace questions, and a personal planning checklist | November 2026

Start with the distinction: Your right to vote, political activity at work, and time away from work to vote are different questions. Do not assume every worker has paid voting leave.

Plan around the election, not a rumor

November 3, 2026 - Louisiana election: State election-day polling hours are 6 a.m. to 8 p.m. Early voting is October 20-27 (excluding Sunday, October 25), 8:30 a.m. to 6 p.m. The online registration deadline is October 13 for this election. Check current details before making your plan.

Your pre-election checklist

- Confirm your voter-registration information privately through the official Voter Portal.
- Find your parish voting location, approved identification and available voting options.
- Compare polling hours with your work schedule and travel time.
- Review your actual employer policy, contract, or applicable civil-service rules.
- If you need a schedule change, ask the right person early and save the response.

What Louisiana employment laws address

La. R.S. 23:961: Subject to its statutory wording and exception, employers regularly employing 20 or more employees may not impose policies barring employee political participation or use specified coercion involving political activities and affiliations.

La. R.S. 23:962: Addresses specified discharge for political opinions and attempts to control a laborer's vote through contract or agreement. The scope and legal wording matter.

Voting time off: Louisiana has no general law guaranteeing paid voting leave for private-sector workers. Separate rules may apply in particular public employment settings. Louisiana State Civil Service Rule 11.23.2 allows certain covered employees to be granted paid time off at the appointing authority's discretion; it is not automatic.

Important: Protection against political coercion does not itself establish a paid-leave entitlement. Election rules and workplace policies can also change.

Make your own voting/work plan

Election location or early-voting site (keep private):

My planned date and time to vote:

My work schedule and travel constraints:

Where I found the relevant employer/civil-service policy:

Who I should contact about scheduling, if necessary:

Sample scheduling request

> "I am reviewing my schedule for the November 3 election. Could you please confirm whether our workplace has a voting-time policy or an available scheduling option? I can provide my proposed timing for approval."

Source links and further research

- Louisiana Secretary of State - election dates and polling hours
- Louisiana Secretary of State - ways to vote
- Louisiana law - R.S. 23:961
- Louisiana law - R.S. 23:962
- Louisiana Civil Service - Rule 11.23.2 voting leave

Educational only. Not legal advice. These are selected Louisiana examples, not a survey of every state, occupation, contract, or public-sector policy. Current as of October 13, 2026.